

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 2

THE TRUSTEES OF COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK

Employer

and

Case 02-RC-143012

GRADUATE WORKERS OF
COLUMBIA-GWC, UAW

Petitioner

**ORDER APPROVING MODIFICATION OF SUPPLEMENTAL
DECISION AND DIRECTION OF ELECTION**

A Supplemental Decision and Direction of Election in this matter issued on October 31, 2016. Pursuant to a stipulation dated November 4, 2016, the parties agreed to modify the eligibility formula with respect to course assistants, graders, and readers. Thereafter, the parties also agreed to modify the polling place for the Columbia University Medical Center campus. Based on the foregoing, the Supplemental Decision and Direction of Election is hereby modified as follows:

UNIT AND ELIGIBILITY FORMULA

INCLUDED: All student employees who provide instructional services, including graduate and undergraduate Teaching Assistants (Teaching Assistants, Teaching Fellows, Preceptors, Course Assistants, Readers and Graders): All Graduate Research Assistants (including those compensated through Training Grants) and All Departmental Research Assistants employed by the Employer at all of its facilities, including Morningside Heights, Health Sciences, Lamont-Doherty and Nevis facilities.

EXCLUDED: All other employees, guards, and professional employees and supervisors as defined in the Act.

Eligible to vote will be all unit employees who:

- (1) hold an appointment or a training grant in a unit position in the fall semester 2016, or
- (2) are course assistants, graders or readers who are on the casual payroll and who average fifteen (15) hours per week during the Fall 2016 semester through the date of the Supplemental Decision and Direction of Election, or
- (3) have held a unit position for either the fall, spring or summer during the prior academic year.

ELECTION DETAILS

The election will be held on Wednesday and Thursday, December 7 and 8, 2016, according to the following schedules at each of the following locations:

POLL 1:

PLACE: Morningside Heights Campus — Earl Hall, 2nd floor auditorium, at the Employer's facility located at 116th Street and Broadway, New York, NY.

HOURS: Wednesday, December 7, 2016: 10:00 a.m. — 8:00 p.m., and Thursday, December 8, 2016: 10:00 a.m. — 8:00 p.m.

POLL 2:

PLACE: Columbia University Medical Center — The Study Lounge, Room LL1-104, Columbia University Medical Center, Julius & Armand Hammer Health Sciences Building, at the Employer's facility located at 701 West 168th Street, New York, NY

HOURS: Wednesday, December 7, 2016: 10:00 a.m. — 8:00 p.m., and Thursday, December 8, 2016: 10:00 a.m. — 8:00 p.m.

POLL 3:

PLACE: Lamont-Doherty - Sutton House, Building #6 (Guesthouse #6), at the Employer's facility located at 61 Route 9W, Palisades, New York.

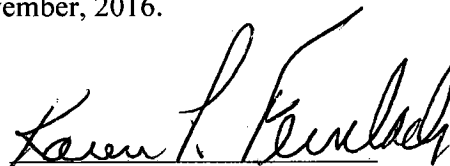
HOURS: Wednesday, December 7, 2016: 10:00 a.m. — 3:00 p.m.

POLL 4

PLACE: Nevis Laboratory, Irvington, NY — conference room at the Employer's facility located at 136 South Broadway, Irvington, New York.

HOURS: Thursday, December 8, 2016: 10:00 a.m. — 12:00 noon

DATED at New York, New York this 30th day of November, 2016.



Karen P. Fernbach
Regional Director
National Labor Relations Board
Region 2
26 Federal Plaza, Room 3614
New York, NY 10278